

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010

PPI supports the California Transparency in Supply Chains Act of 2010. PPI expects its suppliers to have a commitment to social responsibility, sustainable environmental programs, adherence to internationally recognized child labor laws and other applicable laws. PPI's Purchase Order Terms and Conditions for its suppliers require adherence to applicable laws, including those relating to human trafficking.

PPI reviews its supply chain to consider risks and compliance with applicable laws and PPI's policies and standards. PPI does not use third parties to conduct such reviews. PPI's Purchase Order Terms and Conditions do provide the right to audit suppliers. PPI currently does not routinely conduct independent, unannounced audits of its suppliers but may conduct reviews of suppliers if PPI believes such suppliers are not in compliance. PPI requires its suppliers to warrant that materials comply with the laws regarding slavery and human trafficking. PPI's Purchase Order Terms and Conditions and stated policies communicate to employees and suppliers that PPI will not do business with employees and suppliers that do not adhere to such laws. PPI's standards and policies are incorporated into training of employees and managers who have responsibility for supply chain management.